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6	UNITED STATES D	ISTRICT CO	OURT
7	DISTRICT O	F NEVADA	
8	LAS VEGAS POLICE PROTECTIVE		
9	ASSOCIATION METRO, INC.; LAS VEGAS METRO POLICE MANAGERS & SUPERVISORS ASSOCIATION,	Case No.:	2:15-cv-01928-LDG-CWH
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11	Plaintiff,		
12	vs.		
13	LAS VEGAS METROPOLITAN POLICE DEPARTMENT,		
	22.1,		
14	Defendant.		
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ANSWER

Defendant Las Vegas Metropolitan Police Department (hereinafter "LVMPD") by and through its attorney of record, Nick D. Crosby, Esq. with the law firm of Marquis Aurbach Coffing, hereby answers Plaintiff's Amended Complaint as follows:

- 1. In answering Paragraph 1 of Plaintiffs' Amended Complaint, LVMPD denies the allegations contained therein.
- 2. In answering Paragraph 2 of the Plaintiffs' Amended Complaint, LVMPD denies the allegations contained therein, as Plaintiffs lack standing to bring this claim.
- 3. In answering Paragraph 3 of Plaintiffs' Amended Complaint, LVMPD admits venue is proper, if Plaintiffs had standing.
- 4. In answering Paragraph 4 of Plaintiffs' Amended Complaint, LVMPD admits the allegations contained therein.

5. In answering Paragraph 5 of Plaintiffs' Amended Complaint, LVMPD admits
Plaintiffs are local government employee organizations who represent various employees of
LVMPD. LVMPD Admits the parties' collective bargaining agreements contain provisions
regarding paid association leave, but deny the remaining allegations contained therein.

- 6. In answering Paragraph 6 of Plaintiffs' Amended Complaint, LVMPD admits the allegations contained therein.
- 7. In answering Paragraph 7 of Plaintiffs' Amended Complaint, LVMPD admits the in 2015 the Nevada Legislature passed SB 241 which contained the cited Section 1, but is without sufficient information to form an opinion as to whether SB 241 was "in response to a proposal from the anti-union American Legislative Exchange Council" and, therefore denies the same.
- 8. In answering Paragraph 8 of Plaintiffs' Amended Complaint, LVMPD admits the allegations contained therein.
- 9. In answering Paragraph 9 of Plaintiffs' Amended Complaint, LVMPD denies the allegations contained therein.
- 10. In answering Paragraph 10 of Plaintiffs' Amended Complaint, LVMPD repeats and re-alleges each and every response thereto.
- 11. In answering Paragraph 11 of Plaintiffs' Amended Complaint, LVMPD denies the same as it asks for a legal conclusion.
- 12. In answering Paragraph 12 of Plaintiffs' Amended Complaint, LVMPD denies the same as it asks for a legal conclusion.
- 13. In answering Paragraph 13 of Plaintiffs' Amended Complaint, LVMPD denies the "important public purposes" identified in this paragraph are contingent upon "paid leave" as alleged in the paragraph. LVMPD is without sufficient information to form an opinion as to whether the purposes identified constitute, as a matter of law, an "important public purpose" and, therefore, deny the same. LVMPD denies the remaining allegations contained therein.
- 14. In answering Paragraph 14 of Plaintiffs' Amended Complaint, LVMPD denies the allegations contained therein.

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15.	In answering Par	agraph 15 of	Plaintiffs'	Amended (Complaint, L	LVMPD (denies the
allegations co	ntained therein						

- 16. In answering Paragraph 16 of Plaintiffs' Amended Complaint, LVMPD denies the egations contained therein..
- 17. In answering Paragraph 17 of Plaintiffs' Amended Complaint, LVMPD is without lowledge or information sufficient to form a belief as to the truth of the allegations contained erein, and therefore, denies the same.
- In answering Paragraph 18 of Plaintiffs' Amended Complaint, LVMPD denies the 18. egations contained therein.
- In answering Paragraph 19 of Plaintiffs' Amended Complaint, LVMPD repeats 19. d re-alleges each and every response thereto.
- 20. In answering Paragraph 20 of Plaintiffs' Amended Complaint, LVMPD denies the egations contained therein.
- 21. In answering Paragraph 21 of Plaintiffs' Amended Complaint, LVMPD denies the egations contained therein.
- 22. In answering Paragraph 22 of Plaintiffs' Amended Complaint, LVMPD repeats d re-alleges each and every response thereto.
- In answering Paragraph 23 of Plaintiffs' Amended Complaint, LVMPD denies the 23. legations contained therein.
- 24. In answering Paragraph 24 of Plaintiffs' Amended Complaint, LVMPD denies the legations contained therein.

<u>AFFIRMATIVE DEFENSES</u>

- 1. Plaintiffs lack standing.
- 2. Plaintiffs' claims, and each of them, are not ripe.
- 3. Not justiciable controversy exists.
- 4. Plaintiffs are not members of a protected class.
- 5. Plaintiffs' damages, if any, are the result of Plaintiffs' own action or inaction.

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6.	Plaintiffs'	damages,	if	any,	are	the	result	of	a	third	party(ies)	over	which
Defendant has not control.													

- 7. Plaintiffs failed to state a claim upon which relief can be granted.
- 8. The activities identified in the Amended Complaint are not entitled to constitutional protection.
 - 9. Plaintiffs failed to plead their claims with particularity and specificity.
- 10. Defendant did not draft Senate Bill 241 and, therefore, cannot be liable for claims arising under the Equal Protection clause of the Fourteenth Amendment for the same.
- 11. Plaintiffs failed to plead Defendant had an improper motive or intent relative to the Equal Protection cause of action.
- 12. Defendant did not infringe, abridge, hinder or otherwise chill any rights recognized under the First Amendment.
 - 13. SB 241 is constitutional both facially and as applied.
- 14. Plaintiffs failed to demonstrate a likelihood of success on the merits required to secure preliminary injunctive relief.
- 15. Plaintiffs failed to demonstrate irreparable harm necessary to secure preliminary injunctive relief.
- 16. Defendant did not enact or promulgate any policy, statute, ordinance or custom, policy of procedure which denied or abridged any of Plaintiffs' constitutional rights.
- 17. Plaintiffs' claims of constitutional violations are unsupported in both fact and law, as Plaintiffs have not alleged a sufficient basis from which a constitutional interest might arise in conjunction with the alleged actions.
 - 18. Plaintiffs' claims are barred by the Tenth Amendment to the U.S. Constitution.
 - 19. Plaintiffs' claims are barred by the Eleventh Amendment to the U.S. Constitution.
- 20. Pursuant to FRCP 11, as amended, all possible affirmative defenses may not have been alleged herein, in so far as sufficient facts were not available after a reasonable inquiry upon the filing of this Defendant's Answer to Plaintiff's Amended Complaint; therefore, this

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Defendant	reserves	the	right	to	amend	its	answer	to	allege	additional	affirmative	defenses	if
subsequent	investiga	ation	is so v	var	rant.								

PRAYER FOR RELIEF

WHEREFORE, Defendant prays for judgment against Plaintiff as follows:

- 1. That Plaintiffs take nothing by way of the Amended Complaint and that the same be dismissed with prejudice;
 - 2. For an award of reasonable attorney fees and costs of suit; and
 - 3. For any further relief as the Court deems to be just and proper.

Dated this 30th day of October, 2015.

MARQUIS AURBACH COFFING

/s/ Nick Crosby Nick D. Crosby, Esq. Nevada Bar No. 8996 10001 Park Run Drive Las Vegas, Nevada 89145 Attorney(s) for LVMPD